



## **Job application**

### **Restaurant manager - Full time**

#### **Who are we?**

De Waaghals is well known in Amsterdam, having been a vegetarian and vegan restaurant in the heart of Pijp for over 40 years. What was once labeled "old fashioned" is now an integral part of our society. In 2017, a new generation of owners arrived: Eva & Martijn. We have been doing this with great pleasure for a few years now! We think it is important that everyone feels at home with us and that they enjoy going to work. We do everything we can to create a pleasant working atmosphere! In December 2022, a baby is on the way in our family, so we are looking for someone who we can entrust the kitchen and restaurant to with peace of mind.

#### **Who are we looking for?**

We are looking for a restaurant manager who we can entrust the restaurant and the kitchen (together with the chef) to and everything that comes with it. Duties and responsibilities involved are:

- ❖ Hiring and training new staff and managing and motivating all colleagues, from the cooks to the waiters to the dishwashers;
- ❖ Speaking to guests and solving any problems;
- ❖ Ensures the quality of hygiene and food and drink;
- ❖ Small administrative tasks, such as menus, cash register organizing, personnel administration, schedules and annual planning;
- ❖ Arranging/accommodating illness and leave;
- ❖ Keep an eye on the stock and replenish it when necessary;
- ❖ Thinking about the menu and the wine pairings;
- ❖ Keep an eye on the cost calculation and correct it if necessary;
- ❖ Responsible for everything that happens in the restaurant.

#### **Who are you?**

You already have work experience as a manager / executive in the hospitality industry. You also already have some knowledge of wines and gastronomy. Features associated with this function are:

- ❖ You have affinity and professional knowledge of gastronomy;
- ❖ You are communicative and socially strong and you are also customer-oriented;
- ❖ You can show leadership and you are able to train and motivate staff;
- ❖ You have a sense of responsibility and only stop when the work is done;
- ❖ You are stress resistant and have problem solving skills;
- ❖ You are flexible to work at different times;
- ❖ You speak Dutch and English;
- ❖ You are in possession of social hygiene and BHV, or are open to obtaining these.

**What do we have to offer?**

- ❖ A full-time contract based on 36/38/40 hours (in consultation);
- ❖ No probation, we are committed to our employees;
- ❖ A good salary, based on your experience and wishes and in line with the collective labor agreement;
- ❖ A position with a lot of freedom, variety, responsibility, room for own initiative and development opportunities;
- ❖ Working in a beautiful place in De Pijp in a company where a pleasant atmosphere and sustainability are important;
- ❖ A fun, young and international team;
- ❖ Annual team outings;
- ❖ A free tasty meal on working days;
- ❖ In consultation, the possibility to follow courses for self-development.

**Interested?**

Send an email to [info@waaghals.nl](mailto:info@waaghals.nl)

We are looking forward to meeting you!