

# Job application

## Restaurant manager - Full time

### Who are we?

De Waaghals is well known in Amsterdam, having been a vegetarian and vegan restaurant in the heart of Pijp for over 40 years. What was once labeled "old fashioned" is now an integral part of our society. In 2017, a new generation of owners arrived: Eva & Martijn. We have been doing this with great pleasure for a few years now! We think it is important that everyone feels at home with us and that they enjoy going to work. We do everything we can to create a pleasant working atmosphere!

#### Who are we looking for?

We are looking for a restaurant manager who we can entrust the restaurant and the kitchen (together with the chef) to and everything that comes with it. Duties and responsibilities involved are:

- Hiring and training new staff and managing and motivating all colleagues, from the cooks to the waiters to the dishwashers;
- Speaking to guests and solving any problems;
- Ensures the quality of hygiene and food and drink;
- Small administrative tasks, such as menus, cash register organizing, personnel administration, schedules and annual planning;
- Arranging/accommodating illness and leave;
- ❖ Keep an eye on the stock and replenish it when necessary;
- Thinking about the menu and the wine pairings;
- Keep an eye on the cost calculation and correct it if necessary;
- \* Responsible for everything that happens in the restaurant.

#### Who are you?

You already have work experience as a manager / executive in the hospitality industry. You also already have some knowledge of wines and gastronomy. Features associated with this function are:

- You have affinity and professional knowledge of gastronomy;
- You are communicative and socially strong and you are also customer-oriented;
- You can show leadership and you are able to train and motivate staff;
- You have a sense of responsibility and only stop when the work is done;
- You are stress resistant and have problem solving skills;
- You are flexible to work at different times;
- You speak Dutch and English;
- You are in possession of social hygiene and BHV, or are open to obtaining these.

#### What do we have to offer?

- ❖ A full-time contract based on 38 hours;
- No probation, we are committed to our employees;
- A good salary, based on your experience and wishes and in line with the collective labor agreement;
- ❖ A position with a lot of freedom, variety, responsibility, room for own initiative and development opportunities;
- Working in a beautiful place in De Pijp in a company where a pleasant atmosphere and sustainability are important;
- A fun, young and international team;
- Annual team outings;
- A free tasty meal on working days;
- In consultation, the possibility to follow courses for self-development.

#### **Interested?**

Send an email to info@waaghals.nl We are looking forward to meeting you!